NEIHC BOD Meeting - 12/14/23

Agenda

- 1. Financials Nancy
 - a. Discuss current financial status (see attached).
- 2. Bylaws and Policies & Procedures Amy

All proposals have been explained and accepted by BOD. Amy will update the Bylaws and P&P docs, and post on the NEIHC website.

PROPOSALS - BYLAWS:

ARTICLE III: Membership

Section 2

See "anytime throughout the current year"

ARTICLE V: Board of Directors and Officers

Section 1

See "three (3) year term" => THIS HAS BEEN VOTED ON

Section 8

See "USIHC Liaison who will not be considered an officer"

Section 9

See "The Liaison may also serve as one of the officers of the club"

PROPOSAL - POLICIES & PROCEDURES:

9. "Annual Dues must be paid...."

10. "Annual memberships run...."

3. Thorrablot

- a. Remote, with in-person option.
- b. Set a date: Saturday, March 9th.

c. Guest speaker - Jana and/or Alex gait webinar - \$100 each honorarium. Emily to contact them.

4. Equine Affaire Discussion

- a. Analyze costs and evaluate attendance. Breed pavilion was sparsely inhabited this year.
- Decide on renewal for the upcoming year.
 Cutting back on the size of the booth was discussed, but Emily pointed out that doing so may move the club to a less desirable location.
- c. Demo planning and applications **Ebba and Jana combined demos.** Ebba would like to include additional farms, but after much discussion, it was determined that it may not be cost effective to spend time and money to participate, and only perform in one EA demo. (EA allows each breed 2 ridden demos and one in-hand demo.)
- d. BOD members all agreed that the USIHC should contribute more funds to help cover EA costs. Nancy will write and submit a proposal to the USIHC Promotion Committee. Emily is USIHC Promotion Chair.

5. Welcome Packets

- a. Need to update out-of-date materials. It was unanimously agreed that the packets should be digital.
- b. Include digital version of older quarterly, as older magazines are free and open to the public.
- c. Amy to remove "Welcome Packets" text from the website until digital created. Emily to contact Ona to see if she would take on this project.
- d. Once digital versions are available, they could be sent to all new members, instead of just those who request them.
- **6. 2024 Events** Annual Meeting, Thorrablot, Equine Affaire; see NR Show Discussion below.

7. NR Show Discussion - Nancy

- a. Topsfield update numbers included below.
- b. Some outstanding questions:
 - One judge or two? All agreed that we should have one international judge (gaedingakepni) and one B or C level sport judge.
 - Friday activities fun show? lecture & demo? Still to be determined.
 - Riders must leave Sunday before 6:00 pm.
 - Missing expenses?

- c. Other Topsfield facts:
 - Indoor arena with adjacent stalls.
 - Horses can arrive Friday morning.
 - Local caterers could be hired for lunches.
 - Hotel nearby.
 - USIHC helps financially with judge costs

NEIHC Open June 21, 22, 23

Topsfield, MA

Expenses

Flight Judge \$ 1,000.00

Judge Fee \$ 1,350.00 international judge, lodging

Judge Food \$ 120.00 USIHC fee \$ 125.00 Show Rpt fee \$ 79.00

Facility Fee \$ 10,000.00 (\$1400 per day, \$2880 stall fee, \$200 dumpster, \$1950 staff)

Awards \$ 400.00 Trophy \$ 20.00

Stalls Inc.
Bathroom Inc.

TOTAL: \$ 13,094.00

Income

NR Classes \$ 3,250.00 (from 2022) Fun Classes \$ 1,380.00 (from 2022)

Stalls \$ 4,000.00 (40 stalls @ \$100 per stall)

Class Sponsors 1,800.00 (from 2022) Silent Auction \$ 3,500.00 (from 2022)

TOTAL: \$ 13,930.00

=> assumes 35 riders

8. Solheimar Shows

a. Discuss NEIHC support (i.e. sportsmanship awards).

Best relationship award - gift bag - "NEIHC Horsemanship Award." All supported this idea. A "secret" judge from the NEIHC would observe the show and select the winner of this award. It was not determined if the award would be given at each of all five shows or not.

Emily will confirm this idea with Sigrun.

9. Membership Manager

- a. Amy will be stepping down in 2025. We need to find someone to fill this position and allow for sufficient time to shadow and support current projects to ensure a smooth transition.
- b. Secretary/admin Events Calendar, Facebook group, planning Tblot details, bylaws/website, minutes, BOD elections.
- c. Amy agreed to stay on as Membership Mgr. if a "secretary" could be located. She will send out an email to the club members, in an effort to recruit some new folks interested in helping the club business.

10. Misc. and Open Discussion